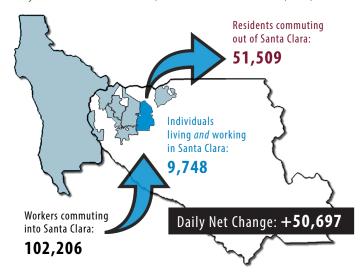
nova Workforce Index



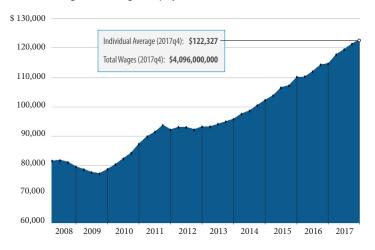
Serving the residents & businesses of Santa Clara since 1982

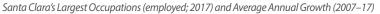
Workforce Characteristics

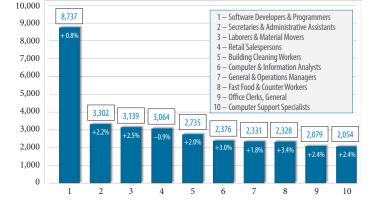
Daily Commute Inflow & Outflow (Santa Clara residents/workers; 2015)

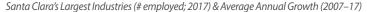


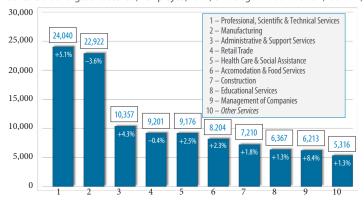
Santa Clara's Average Annual Wages (Employed; 2008–17)









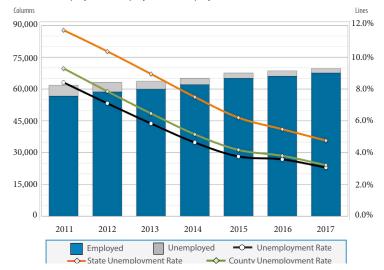


Labor Force Data

Number of Santa Clara residents employed and unemployed in 2011 and 2017 (annual averages), and net change.

L.L., (2011)	(1,000
Labor force (2011)	61,900
Labor force (2017)	69,700
• Change in labor force (2011–17)	+ 7,800
• Percent change (2011–17)	+ 12.6%
Employed (2011)	56,700
Employed (2017)	67,600
 Change in employed (2011–17) 	+ 10,900
• Percent change (2011–17)	+ 19.2 %
Unemployed (2011)	5,200
Unemployed (2017)	2,100
 Change in unemployed (2011–17) 	- 3,100
• Percent change (2011–17)	-59.6%
Unemployment rate (2011)	8.4%
Unemployment rate (2017)	3.1 %

Labor Force: Employed, Unemployed & Unemployment Rate (Santa Clara, annual data)

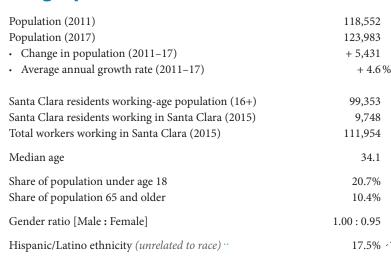




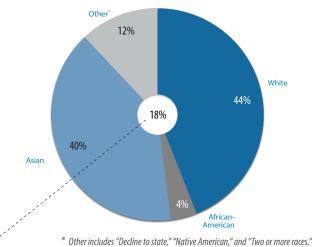


Santa Clara

Demographic Characteristics



Racial Distribution

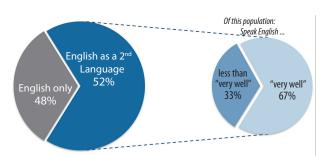


Social Characteristics

Educational attainment (cumulative share of population 25+):

High school diploma or equivalent and higher	91.5 %
Bachelor's degree and higher	56.7 %
Graduate/Professional degree and higher	26.0 %
Individuals with a disability (population aged 16+) 8,414	
Share of these individuals employed	23.8 %
Foreign-born (share of total population)	41.9 %
Share of these individuals entering U.S. in 2010 or later	24.1 %

Language Spoken at Home



Economic Characteristics

Total households Median household income	43,798 \$ 102,533	Household Income Distribution
Average household size	2.7	> \$200,000
Median income by gender:		17% < \$50,000
Male full-time, year-round workers	\$ 92,048	25%
Female full-time, year-round workers	\$ 62,468	25%
Per capita income	\$ 44,843	
Poverty status:		\$150,000 -199,999 14%
• Federal poverty guideline (family of four, 2016)	\$ 24,300	
Share of families below poverty line	4.4 %	
Share of individuals below poverty line	8.2 %	23%
San Francisco-Oakland-San José: Combined MSAs		21% \$50,000
• Consumer Price Index (U.S. benchmark = 100.0) (2017)	277.4	-99,999
• Change in CPI (average annual change: 2010–17)	+ 7.1 %	\$100,000 -149,999

34.1

^{**} Hispanic/Latino ethnicity is independent of race